

## Trade Skills Assessment and Gap Training (TSAGT) Program

### WHAT is TSAGT?

The program is designed to enable individuals who already have substantial skills, knowledge and experience in the Hairdressing/Barbering industry but do not hold a nationally recognised qualification in the trade to obtain their qualification.

### WHO is eligible?

Eligible participants will be skilled individuals who:

1. Can successfully complete a minimum of 60 per cent of the funded competencies in a priority trade qualification through recognition of prior learning (RPL)
2. Require gap training in no more than 40 per cent of the funded competencies of a priority trade qualification to enable completion of the qualification.

### To be eligible, participants must also:

1. Be 21 years of age or over
2. Permanently reside in Queensland
3. Be an Australian citizen, or Australian permanent resident (includes humanitarian entrant), temporary resident with the necessary visa and work permits on the pathway to permanent residency, or a New Zealand citizen
4. Not have previously completed a trade qualification in the same industry area, that is, a qualification within the same national training package
5. Not currently be an apprentice or trainee as defined in the Further Education and Training Act 2014.

### WHY

The program aims to increase the achievement of trade qualifications and increase the skills profiles of participating Queensland individuals and enterprises.

### HOW does it work?

You will be asked to complete our simple 3 step RPL process:

- Step 1 will identify the units that you are eligible to complete via RPL and what units you require training and/or assessment in (at least one unit must be completed via Gap Training to be eligible for this program).
- Step 2 is creating your Evidence Portfolio
- Step 3 is your Competency Assessment

You will then complete training and/or assessment for the Gap units identified.

### HOW much does it cost?

Participants will be required to contribute to the cost of their gap training (only the units that they require training for) at the User Choice rate of \$1.60 per nominal hour or, where eligible, at the User Choice concessional rate.

### Example:

Josh has been working as a Barber for the past 6 years and owned his own Barbershop for the last 2 years. He was taught Barbering by the previous owner who he worked for but has never completed any formal training.

Josh is able to provide evidence that he has the skills, knowledge and experience to be assessed as competent in 22 out of 26 units of the Certificate III in Barbering via RPL. There is no cost to Josh for these units.

Josh needs to complete gap training and/or assessment for 4 units in order to complete the full qualification. The cost of these units is based on the nominal hours allocated to each unit:

Unit Code	Unit Name	Nominal Hours	Unit Cost	Concessional Cost
SHBHCLS004	Neutralise unwanted colours and tones	55	\$88.00	\$35.20
SHBHCLS005	Provide on scalp full head and retouch bleach treatments	55	\$88.00	\$35.20
SHBHCU004	Create layered haircut structures	35	\$56.00	\$22.40
SHBHCU005	Cut hair using over-comb techniques	30	\$48.00	\$19.20
<b>Total Cost to Josh:</b>			<b>\$280.00</b>	<b>\$112.00</b>